

# Project for the Prefiguration of a Training Center for Municipalities in Lebanon – CEFOM (2020 - 2023)

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## Anticipated outcomes:

- Reinforcement of municipal skills.
- Definition and structuring of a Municipal Training Center in Lebanon.
- Design of a national training plan for Lebanese elected officials and municipal officers.

**Context:** Municipalities are faced with many challenges when it comes to the skills, training and recruitment of their local representatives and agents. Up to this day, there is still no training institution that would harmonize, structure and complement existing training opportunities at the national level. It is therefore crucial to provide a comprehensive, uniform and sustainable response to enable municipalities' capacity building, and more particularly to promote transparency and to modernize the public sector and the management of public finances.

**Main objective:** The prefiguration of a Municipalities Training Center (CEFOM), which will be the sole interlocutor between the Ministry of the Interior and the Municipalities and institutions involved in the training of municipal officers and elected officials.

**Specific objectives:** This project aims at harmonizing, structuring, and strengthening the skills of municipalities, while ensuring the sustainability of the existing initiatives in terms of training elected officials and municipal officers.

Studies will help defining the institutional, economic and operational model of the center as well as training modules for the staff of the center.

A national training plan will be defined as well as the training program that will be offered by the center.

A digital platform, the E-community, is made available in order to capitalize on the training modules developed within the framework of the project.

In addition, pilot trainings will be implemented for the elected officials that will be newly elected during the upcoming 2020 municipal elections.

## Partners

