

The Support Project to the Establishment of a Municipalities Training Center (2019-2022)

Ms. Mayssa EL TANNIR
Project Manager
United Cities Lebanon / BTVL
mayssa.tannir@bt-villes.org

Expected outcomes:

- Conducting a **training needs analysis** for municipal representatives and agents.
- Developing a **national training plan**.
- Defining and **structuring the Municipalities Training Center**.

Background: Municipalities are faced with many challenges when it comes to the skills, training and recruitment of their local representatives and agents. Up to this day, there is still no training institution that would harmonize, structure and complement existing training opportunities at the national level. It is therefore crucial to provide a comprehensive, uniform and sustainable response to enable municipalities' capacity building, and more particularly to "fight corruption and modernize the public sector and the management of public finances".

Main objective: Creating a Lebanese Municipalities Training Center (CEFOM) which will be the sole instrument of the Ministry of Interior and Municipalities and other institutions involved in the training of municipal agents and representatives.

Specific objectives: The project will help harmonize, organize and reinforce the competences of local authorities, while ensuring the durability of any existing training initiatives. It supports local authorities and the State in structuring the municipal public service, which is essential to achieve a dynamic, sustainable and balanced local development. Moreover, and in view of the investments needs, this project meets the demands of the donors for engineering training.

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